

Sabbaticals Grant Application FY26

Allegany Franciscan Ministries

Contact Information Verified*

Before completing this application: 1) Review and verify your organization and user contact record above is up-to-date. If needed, edit the information using the pencil icon next to the "Applicant" and/or "Organization" section(s) and click Save (contact Carla Batts at cbatts@afmfl.org if you need assistance).

By checking this box, you confirm that contact information for both the organization and user records has been verified and that any necessary updates were made and saved.

Choices

Contact Information Verified

Eligibility Requirements

To apply and be considered for a Sabbatical Grant, the organization must meet ALL of the following requirements:

Your organization received a grant from Allegany Franciscan Ministries in the last 10 fiscal years.*

Last ten (10) fiscal years includes grants awarded July 2015 - June 2025. Eligible grant programs include Tau, ACOR, St. Clare, Climate Justice & Care for Creation, Major Grants, Common Good Initiative and/or a Nonprofit Capacity & Leadership grant.

Choices

Yes

No

Do you identify with any of the following communities?*

Select all that apply:

Choices

Black, Indigenous, or Person of Color (BIPOC)

LGBTQ+

Person with a disability

None of the above

Decline to state

Why we ask: *While disclosure is entirely optional, we recognize the systemic inequities and persistent marginalization faced by BIPOC individuals, LGBTQ+ communities, and people with disabilities. By collecting this information, we aim to prioritize and tailor our program to support these communities effectively.*

Executive Director/President/CEO Tenure as of July 1, 2025*

Have you held the title of Executive Director, President, or CEO at your organization for at least five (5) years as of July 1, 2025?

Choices

Yes

No

Do you reside in the state of Florida?*

Choices

Yes

No

Sabbaticals Grant Application FY26

Project Name*

Please enter "FY26 Sabbatical Grant" as the project name.

Character Limit: 100

Total Amount Requested from Allegany Franciscan Ministries*

Max amount that can be requested is \$30,000.

General instructions for narrative questions: Character counts are listed for each narrative question. It is not expected that you use all the space provided – answer the questions in sufficient detail and breadth, without adding or repeating information just to fill space.

Why is it now a good time, personally and professionally, for you to take a sabbatical?*

Character Limit: 10000

Leadership Responsibilities During Executive's Absence*

Who will assume leadership responsibilities during the executive's absence? What is their experience and capacity to lead?

Character Limit: 10000

Growth Opportunities for Other Staff Members*

How will the sabbatical provide opportunities for other staff members to grow and take on new responsibilities?

Character Limit: 10000

Capacity Building Challenges*

What are your organization's current capacity building or operational challenges, and how could support from a capacity-building coach help address them?

Character Limit: 10000

SAMPLE

Sabbatical Alignment*

How does the sabbatical align with the organization's operational calendar and strategic initiatives?

Character Limit: 10000

Activities During Sabbatical*

What activities do you plan to undertake during the sabbatical? How do these activities align with personal rejuvenation rather than professional development?

Character Limit: 10000

Biggest Challenges while on Sabbatical Leave*

What do you foresee to be your biggest challenges while on sabbatical leave, personally and professionally?

Character Limit: 10000

Current Service and Volunteer Commitments*

Describe your current service and volunteer commitments beyond your professional role at your organization.

Character Limit: 10000

Pausing Service and Volunteer Commitments During Sabbatical*

Are you willing to pause your service and volunteer commitments during your sabbatical? If so, what challenges might this present, and how do you plan to address them?

Character Limit: 10000

Organizational Wellness for Staff and Volunteers*

How does your organization currently create a culture of organizational wellness for its staff and volunteers?

Character Limit: 10000

Commitment to Remain Employed 12 Months Post-Sabbatical*

If selected, do you commit to remaining employed at your organization for at least 12 months following your return from sabbatical?

Choices

- Yes
- No
- I can't guarantee

Is your organization planning to appoint a new Board Chair in 2026?*

Choices

- Yes
- No
- Not sure

Budget Expenses for Sabbatical Activities*

Please provide a detailed budget outlining the expense for sabbatical activities. Participants can request up to \$30,000 for sabbatical expenses. Please keep in mind, expenses are allocated for activities that provide personal rejuvenation.

While we ask for a detailed budget, you will not be held to it exactly, we realize plans and expenses may change between now and the time the sabbatical is taken.

File Size Limit: 5 MB

Board Chair - Sabbatical Approval Letter*

Please upload a letter from your organization's current Board Chair confirming the board's approval of your sabbatical leave if selected for this program. The letter should affirm that your salary and benefits will remain uninterrupted during your absence. Additionally, include the Board Chair's full name, title, email address, and phone number.

File Size Limit: 5 MB

Organizational Chart that reflects the current leadership structure.*

File Size Limit: 5 MB

This branched section only appears and is required if applicant selects "Not sure" for question above on appointing new Board Chair in 2026.

New Board Chair in 2026 - More Details

Appointing New Board Chair in 2026 - More Details*

Since you selected "Not sure" above about appointing a new Board Chair in 2026, we'd like to know more. Please explain the reason for your answer.

Character Limit: 2000

Feedback

Feedback

Thank you for completing our FY26 Sabbaticals Grant Application. Please tell us about your overall experience with the application process.

Character Limit: 500