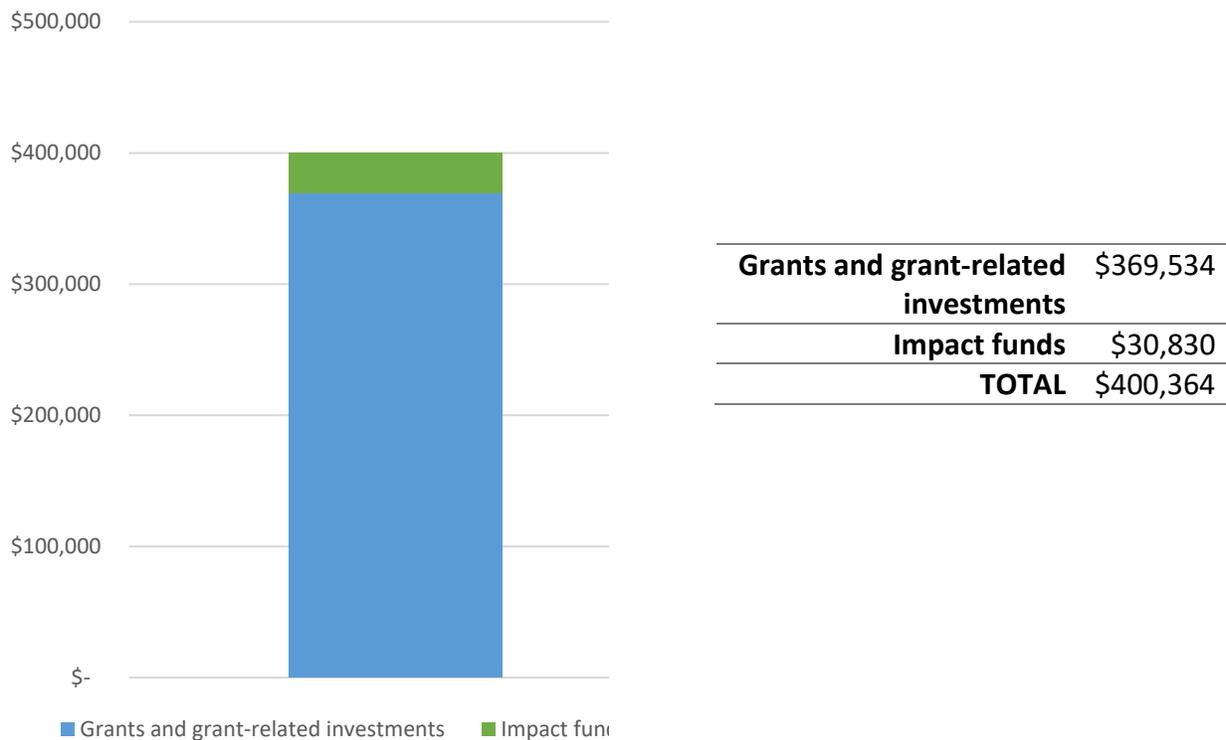


Overtown Strategic Goal: Community Capacity

May 2019

Please note that the Common Good Initiative in Overtown has identified multiple priorities and goals that work together to achieve change. This document provides information on investments and results for one of those priorities.

What have we invested in this goal to date?



Examples of investments include:

- The Fellowship for the Common Good, a cross-community resident leadership development program.
- Funding for two full-time volunteers, one at Overtown Children and Youth Coalition (OCYC) and one at Girl Power.
- Please note that a significant investment in capacity for OCYC is included under the youth development priority.

What are the results?

The table below provides results through April 30, 2019. These results pertain only to relevant outcomes for grants assigned to this priority, there may be outcomes related to these grants that are reported under other priorities.

Desired results per the strategic plan	Results for January 2018 – April 2019
Improved collaboration among organizations	60 partners* participating in OCYC collaborative activities. 3 collaborative investments
Increased organizational capacity	Over 30 organizations* are participating in capacity building
Increased number of resident leaders	10 residents from Overtown have participated/are participating in the Fellowship for the Common Good 100% of fellows reported learning new knowledge particularly understanding what it means to be a leader, how to work with groups and with people, and the public versus private life. 3 residents are increasing leadership capacity through Catholic Volunteers
Additional resources brought into the community and/or leveraged	\$400,000 The Beacon Council is investing \$400,000 with the Common Good Initiative investing \$100,000*.

*Cross-priority result: this result is from a grant funded under another priority.

What are the highlights?

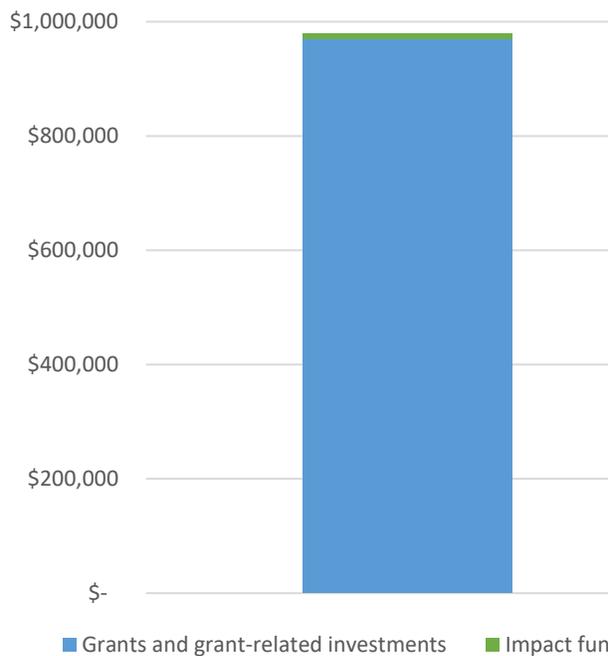
- Stakeholders report that the Common Good Initiative is seeding collaborations that are benefitting the community now and will continue to do so in the future.

Overtown Community Priority: Community Voices

May 2019

Please note that the Common Good Initiative in Overtown has identified multiple priorities and goals that work together to achieve change. This document provides information on investments and results for one of those priorities.

What have we invested in this priority to date?



Grants and grant-related investments	\$970,000
Impact funds	\$9,840
TOTAL	\$979,840

Examples of investments include:

- Funding to conduct ongoing outreach and engagement with local Overtown citizens, build organizational capacity, and build a trusted and effective advocacy network.
- Funding to conduct ongoing outreach and engagement with local Overtown citizens and develop improved communication strategies using multimedia.

Although two separate investments, the organizations are working in close partnership to achieve these common goals.

What are the results?

The table below provides results through April 30, 2019. These results pertain only to relevant outcomes for grants assigned to this priority, there may be outcomes related to these grants that are reported under other priorities.

Desired results per the strategic plan	Results for January 2018 – April 2019
Improved organizational capacity.	Over 30 non-profit organizations and small businesses in the Overtown community have started capacity building efforts. 90% increased knowledge Sixty-four (64) individuals attended a workshop
Strong resident leaders.	Although progress has been made, there are no strategic plan metrics to share at this point.
Increased resident knowledge and awareness of issues affecting Overtown and resources available in Overtown.	766 residents receive the monthly newsletter with a 17% open rate.
Residents and organizations report an increase in satisfaction that their voices are heard.	Although progress has been made, there are no strategic plan metrics to share at this point.

What are the highlights?

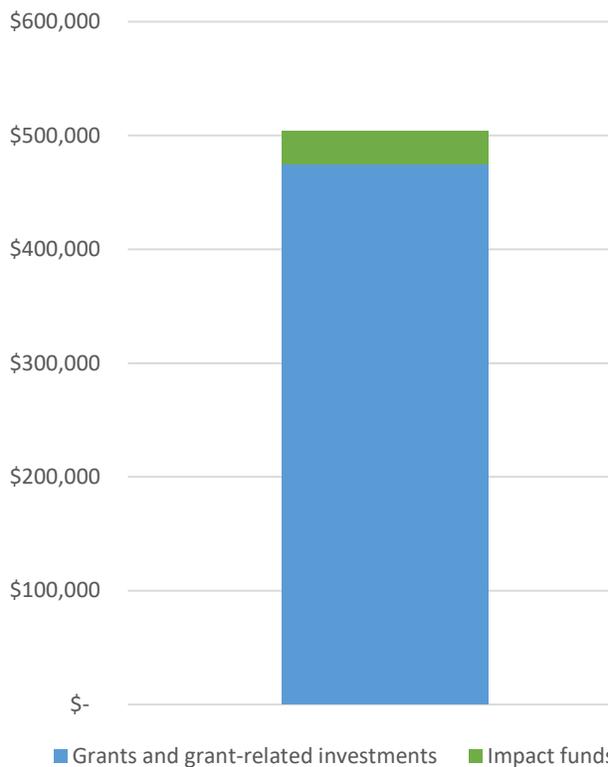
- Several Overtown residents were able to attend the December 13th Commission meeting to support a vote despite it being scheduled in the middle of the workday. Using pre-determined talking points, residents spoke before the Commissioners on the measure's importance to their community.

Overtown Community Priority: High Quality Employment

November 2018

Please note that the Common Good Initiative in Overtown has identified multiple priorities and goals that work together to achieve change. This document provides information on investments and results for one of those priorities.

What have we invested in this priority to date?



Grants and grant-related investments	\$475,000
Impact funds	\$29,431
TOTAL	\$504,431

Examples of impact investments include:

- An event to support a new black-owned business in Overtown to create new job opportunities for the community. The event supported small business and job-creation strategies while also providing access to new cultural programming for the community.
- An initiative to connect low income individuals to living wage jobs.
- An initiative to foster the development of black-owned businesses and black low-to-moderate income entrepreneurs.

What are the results?

The table below provides results through April 30, 2019. These results pertain only to relevant outcomes for grants assigned to this priority, there may be outcomes related to these grants that are reported under other priorities.

Desired results per the strategic plan	Results for January 2018 – April 2019
The number of residents attending job training	No data to report yet; the project has just begun
The number of organizations reducing barriers to employment	No data to report yet; the project has just begun
The number of black-owned small businesses that open and are sustained for at least for 12 months	No data to report yet; the project has just begun
The number of people employed	No data to report yet; the project has just begun
Increase the graduation rate at Booker T. Washington High School	No data to report yet; the project has just begun

What are the highlights?

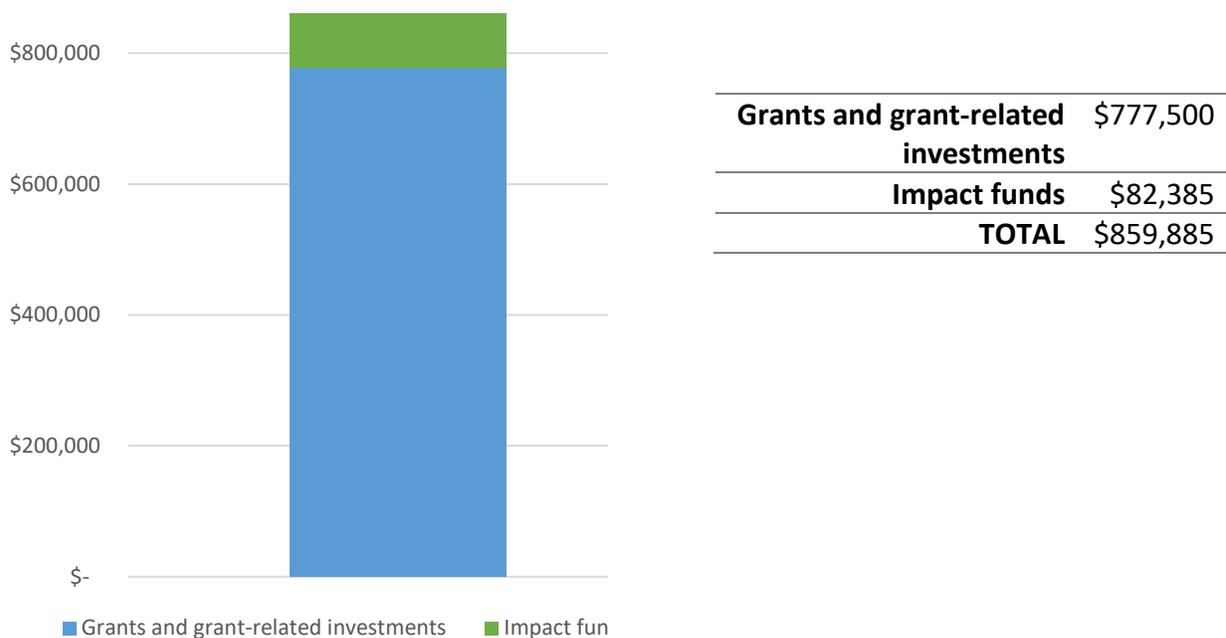
- The Neighborhood Development Corporation model will be used as the approach in Overtown.
- More than 100 youth attended the Overtown Children & Youth Coalition’s second annual Youth Work Readiness Fair, meeting with local business owners and entrepreneurs, and participating in skills-building workshops

Overtown Community Priority: Youth Development

May 2019

Please note that the Common Good Initiative in Overtown has identified multiple priorities and goals that work together to achieve change. This document provides information on investments and results for one of those priorities.

What have we invested in this priority to date?



Examples of investments include:

- Capacity development grant to formalize the OCYC collaborative and implement its master plan to improve outcomes for children and youth in Overtown.
- Funding for trainings, workshops and professional development services available to organizations and professionals who work in the Overtown community as a strategy to improve youth development programming.
- A project for 40 Overtown youth to participate in an intensive internships program to prepare them for career pathways beyond high school.

What are the results?

The table below provides results through April 30, 2019. These results pertain only to relevant outcomes for grants assigned to this priority, there may be outcomes related to these grants that are reported under other priorities.

Desired results per the strategic plan	Results for January 2018 – April 2019
<p>Increase the capacity of OCYC</p> <p><i>(1) increased collaboration among OCYC partners</i></p> <p><i>(2) increased capacity of the coalition and its members to generate quality, reliable data that can be used to inform decisions</i></p> <p><i>(3) increased capacity to act as a backbone organization</i></p> <p><i>(4) to increase quality, affordable services for youth.</i></p>	<p>60 partners participating in OCYC collaborative activities.</p> <p>Executed a “Data Sharing Agreement” with both OCYC Membership and The Children’s Trust.</p> <p>A Director and a Senior Program Manager have been hired</p> <p>New Board members from Regions Bank and the Overtown Community Redevelopment Agency (CRA)</p>
<p>Increase quality, affordable services for youth</p>	<p>80% of participants demonstrated an increase in knowledge over the course of 3 workshops as demonstrated by pre/post-test and satisfaction surveys.</p>

What are the highlights?

- The Children's Trust awarded \$30,000 to OCYC to help increase its capacity to sustain as a backbone organization.
- Partnerships for Professional Development includes six organizations: Catalysis Miami, Radical Partners, Voices Institute, PS305, Released Solution and UM Mailman Center.
- 61 students participated in summer internships and increased knowledge about how to behave professionally online and write a cover letter.