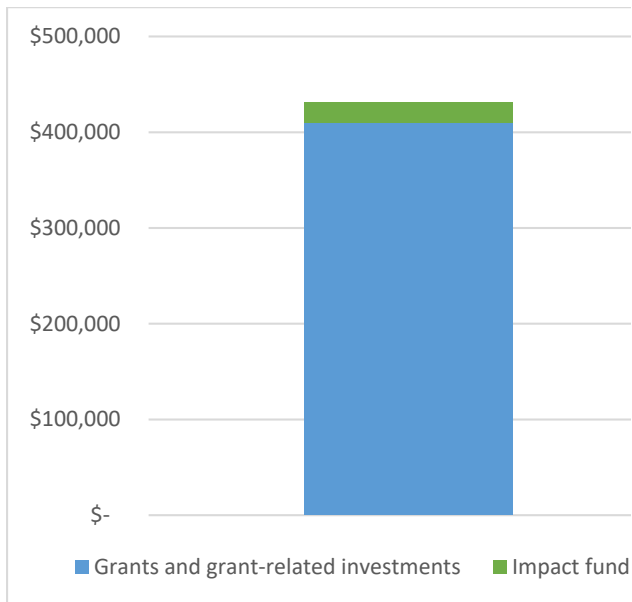


Overtown Community Priority: High Quality Employment

November 2018

Please note that the Common Good Initiative in Overtown has identified multiple priorities and goals that work together to achieve change. This document provides information on investments and results for one of those priorities.

What have we invested in this priority to date?



Grants and grant-related investments	\$410,000
Impact funds	\$21,500
TOTAL	\$431,500

Examples of impact investments include:

- An event to support a new black-owned business in Overtown to create new job opportunities for the community. The event supported small business and job-creation strategies while also providing access to new cultural programming for the community.
- An initiative to connect low income individuals to living wage jobs.
- An initiative to foster the development of black-owned businesses and black low-to-moderate income entrepreneurs.
- Funding will allow 40 Overtown youth to participate in an intensive internships program to prepare them for career pathways beyond high school.

What are the results?

The table below provides results through October 31, 2018. These results pertain only to relevant outcomes for grants assigned to this priority, there may be outcomes related to these grants that are reported under other priorities.

Desired results per the strategic plan	Results for January – October 2018
The number of residents attending job training	Although progress has been made, there are no strategic plan metrics to share at this point.
The number of organizations reducing barriers to employment	
The number of black-owned small businesses that open and are sustained for at least for 12 months	
The number of people employed	
Increase the graduation rate at Booker T. Washington High School	

What are the highlights?

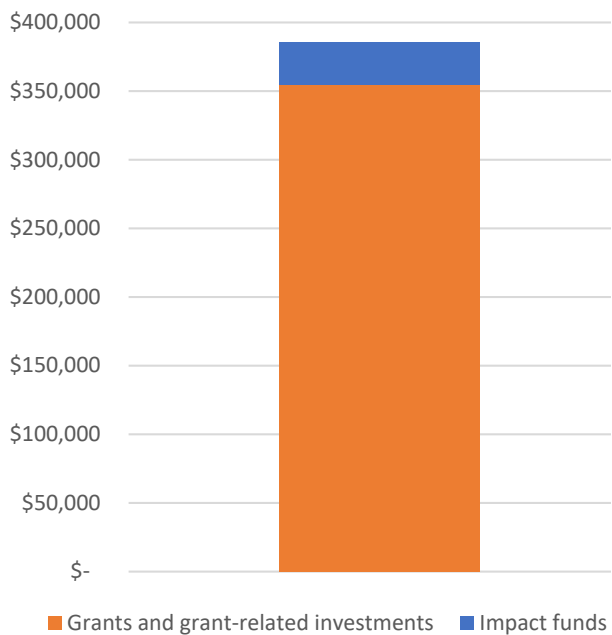
- The career pathways project is a partnership between key Miami-Dade stakeholders including the Overtown Common Good Initiative, Florida International University, Overtown Children & Youth Coalition, Bank of America, The Beacon Council, Lennar Foundation, JP Morgan Chase, Miami Bayside Foundation and several youth serving organizations in Overtown.

Overtown Strategic Goal: Community Capacity

November 2018

Please note that the Common Good Initiative in Overtown has identified multiple priorities and goals that work together to achieve change. This document provides information on investments and results for one of those priorities.

What have we invested in this goal to date?



Grants and grant-related investments	\$354,479
Impact funds	\$30,830
TOTAL	\$385,309

Examples of investments include:

- The Fellowship for the Common Good, a cross-community resident leadership development program.
- Fund two full-time volunteers, one at Overtown Children and Youth Coalition and one at Girl Power.

What are the results?

The table below provides results through October 31, 2018. These results pertain only to relevant outcomes for grants assigned to this priority, there may be outcomes related to these grants that are reported under other priorities.

Desired results per the strategic plan	Results for January – October 2018
Improved collaboration among organizations	60 partners* participating in OCYC collaborative activities. 3 collaborative investments
Increased organizational capacity	19 organizations* are participating in capacity building
Increased number of resident leaders	10 residents from Overtown have participated/are participating in the Fellowship for the Common Good
Additional resources brought into the community and/or leveraged	\$400,000 The Beacon Council is investing \$400,000 with the Common Good Initiative investing \$100,000.*

*Cross-priority result: this result is from a grant funded under another priority.

What are the highlights?

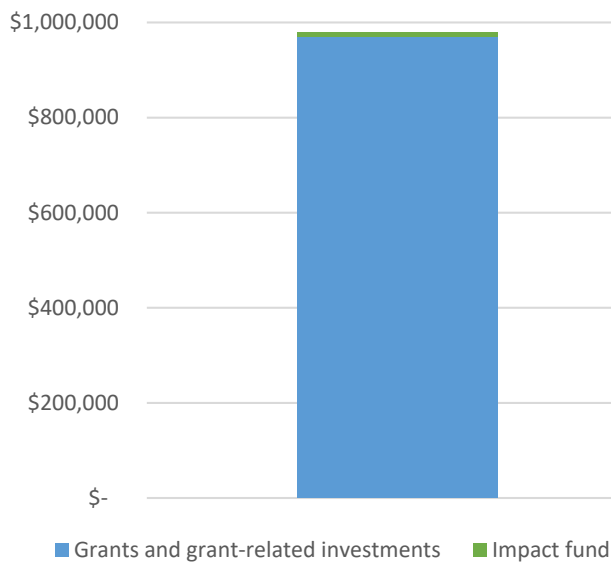
- 91% of fellows reported taking action to advance their communities whether that was getting more engaged with existing organizations or taking on a larger project.

Overtown Community Priority: Community Voices

November 2018

Please note that the Common Good Initiative in Overtown has identified multiple priorities and goals that work together to achieve change. This document provides information on investments and results for one of those priorities.

What have we invested in this priority to date?



Grants and grant-related investments	\$970,000
Impact funds	\$9,250
TOTAL	\$979,250

Examples of investments include:

- Funding to conduct ongoing outreach and engagement with local Overtown citizens, build organizational capacity, and build a trusted and effective advocacy network.
- Funding to conduct ongoing outreach and engagement with local Overtown citizens and develop improved communication strategies using multimedia.

Although two separate investments, the organizations are working in close partnership to achieve these common goals.

What are the results?

The table below provides results through October 31, 2018. These results pertain only to relevant outcomes for grants assigned to this priority, there may be outcomes related to these grants that are reported under other priorities.

Desired results per the strategic plan	Results for January – October 2018
Improved organizational capacity.	19 non-profit organizations and small businesses in the Overtown community have started capacity building efforts
Strong resident leaders.	Although progress has been made, there are no strategic plan metrics to share at this point.
Increased resident knowledge and awareness of issues affecting Overtown and resources available in Overtown.	766 residents receive the monthly newsletter with a 17% open rate.
Residents and organizations report an increase in satisfaction that their voices are heard.	Although progress has been made, there are no strategic plan metrics to share at this point.

What are the highlights?

- 130 individuals from an estimated 65 organizations participating in activities to strengthen networks in Overtown.
- 30 community members and partners came together during an Overtown Community Oversight Board meeting to participate in an exercise and discussion to identify climate resilience needs in preparation for hurricane season.